Environment

Business Activities and Environmental Impacts in the Chugoku Electric Power Group (FY 3/2026)

INPUT
Resources and energy used in business activities

Power generation fuels

Coal*1	5.196 million t	✓
Heavy oil*2	87 thousand kL	✓
Crude oil	—	✓
Diesel	—	✓
LNG	1.096 million t	✓
Woody biomass*1	522 thousand t	✓
Nuclear power generation fuel	760 kg	✓

Water use at power generation facilities*3

Water for power generation*3	5.15 million m³	✓

Materials

Ammonia	6 thousand t	
Limestone	76 thousand t	

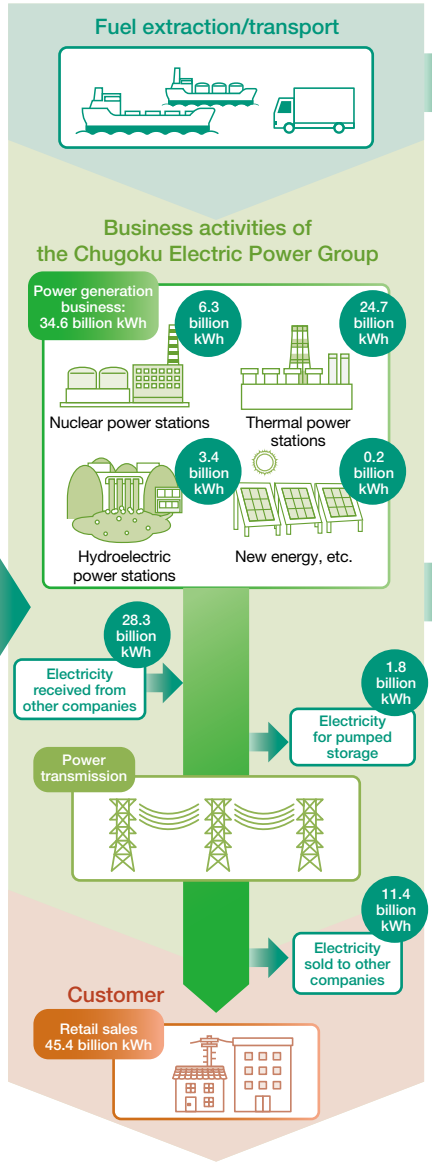
Logistics and transport
[power generation fuels (domestic portion),*2 industrial wastes]

Crude oil equivalent	3,596 kL	

Fuel, etc. at offices and plants*4

Fuel		67,404 GJ
Automobiles	Gasoline	1,986 kL
	Diesel	781 kL
Electricity	Offices	60.14 million kWh
	Plants, etc.	37.83 million kWh
Water	Offices	0.24 million m³
	Plants, etc.	0.30 million m³

*1 Including moisture content
*2 Excludes internal combustion power generation on remote islands.
*3 Does not include seawater used as cooling water.
*4 Does not include fuels used for power generation by our company.
*5 Calculated using the emission intensity figures for rated total life-cycle CO_2 emissions for power generation technologies in Japan (courtesy of the Central Research Institute of Electric Power Industry in July 2016) and the existing figures for biomass fuel life-cycle GHG emissions under the FIT/FIP systems (courtesy of the Biomass Sustainability Working Group in April 2026).
*6 Value prior to adjustment relating to the feed-in-tariff scheme, etc.
*7 CO_2 emissions from the retail business.
*8 Figures calculated based on the Act on Promotion of Global Warming Countermeasures, etc.
*9 Calculated by multiplying electricity, water, and fuel usage by the relevant emission factors.



OUTPUT

Atmospheric emissions due to fuel extraction/transport*2,5

CO_2 (carbon dioxide)	1.24 million t-CO_2

OUTPUT
Environmental impact due to business activities

Production of waste

Industrial waste, general waste

Amount produced	862 thousand t	✓
Recycled amount	830 thousand t	✓
Disposal amount	31 thousand t	✓
Recycling rate	96.4%	✓

Radioactive waste

Radioactive solid waste units (equivalent to 200-L drums)	2,725 drums

Power generation business emissions

CO_2 (carbon dioxide)*6,7	21.28 million t-CO_2	✓
CO_2 from non-energy sources*8	34 thousand t-CO_2	
N_2O (nitrous oxide)*8	42 thousand t-CO_2	
SF_6 (sulfur hexafluoride)*8	41 thousand t-CO_2	
CH_4 (methane)*8	2 thousand t-CO_2	
SOx (sulfur oxide)*2	3 thousand t	
NOx (nitrogen oxide)*2	4 thousand t	

Emissions from energy consumption within power stations (during generation)

CO_2 (carbon dioxide)*2	790 thousand t-CO_2

Emissions into the water system*3

Power station wastewater	2.78 million m³

Emissions at offices, plants, etc.*9

CO_2 (carbon dioxide)	59 thousand t-CO_2

Note 1: Totals may not match the sum of individual amounts due to rounding.
Note 2: Between power generation and power sales, power is consumed at power stations and losses occur during transmission and distribution.

Scope of environmental data

Corporate name	General environmental data (21 companies)	Supply chain (21 companies)
	Group	Chugoku Electric & consolidated subsidiaries
The Chugoku Electric Power Company, Incorporated	○	○
CHUDEN PLANT CO., LTD.	○	○
Energia L&B Partners Co., Inc.	○	○
CHUDEN KANKYO TECHNOS CO., LTD.	○	○
Enecom, Inc.	○	○
EnerGia Business Service Co., Inc.	○	○
Energia Solution & Service Company, Incorporated	○	○
Power Engineering and Training Services, Incorporated	○	○
ENERGIA POWER YAMAGUCHI CORPORATION	○	○
Chugoku Electric Power Transmission & Distribution Company, Incorporated	○	○
ADPLEX Co., Ltd.	○	○
CHUDEN ENGINEERING CONSULTANTS CO., LTD.	○	○
The Energia Logistics Co., Inc.	○	○
CHUGOKU KOATSU CONCRETE INDUSTRIES CO., LTD.	○	○
EnerGia Smile CO., INC.	○	
CHUGOKU HEALTH AND WELFARE CLUB CO., INC.	○	
Osaki CoolGen Corporation	○	
CHUDENKO CORPORATION	○	
Houseplus Chugoku Housing Warranty Corporation, Limited	○	
CHUDEN KOGYO CO., LTD.	○	○
CHUGOKU ELECTRICAL INSTRUMENTS CO., LTD.	○	○
Denryoku Support Chugoku Co., Inc.		○
Chugoku Electric Power International Netherlands B.V.		○
Chugoku Electric Power America, LLC		○
Chugoku Electric Power Singapore Pte. Ltd.		○
Chugoku Electric Power Australia Resources Pty. Ltd.		○

Third-party evaluation

Items in the Environmental Data section of this report marked with a check symbol (✓) have been evaluated by a third party.

WEB Chugoku Electric Power Group Environmental Data Compilation
https://www.energia.co.jp/energy/energia/kaiji/index.html

Environment

Environmental Data: Global Warming Countermeasures

CO_2 emission factor*1,2

	Scope	Unit	FY 3/2022	FY 3/2023	FY 3/2024	FY 3/2025	FY 3/2026	
Unadjusted emissions*3	Chugoku Electric	kg-CO_2/kWh	0.529	0.537	0.521	0.486	0.468	✓
Basic emissions*4	Chugoku Electric	kg-CO_2/kWh	—	—	—	0.472	0.462	✓
Adjusted emissions*5	Chugoku Electric	kg-CO_2/kWh	0.536	0.544	0.511	0.472	0.462	✓

CO_2 emissions*2,6

	Scope	Unit	FY 3/2022	FY 3/2023	FY 3/2024	FY 3/2025	FY 3/2026	
Unadjusted emissions*3	Chugoku Electric	Million t-CO_2	24.91	24.36	23.25	20.29	21.28	✓
Basic emissions*4	Chugoku Electric	Million t-CO_2	—	—	—	19.71	20.98	✓
Adjusted emissions*5	Chugoku Electric	Million t-CO_2	25.27	24.66	22.77	19.71	20.98	✓

*1 CO_2 emission factor for FY 3/2026 is a provisional value, and the official value will be announced by the government.
*2 Since the spinning off of our power transmission and distribution businesses, electricity supplies to remote islands have fallen under the remit of Chugoku Electric Power Transmission & Distribution so figures for FY 3/2021 and after omit internal combustion power generation for remote islands belonging to that company.
*3 Due to a review of the calculation method for CO_2 emission factors, this item has been renamed from "Before adjustment."
*4 This is a new item created after a review of the calculation method for CO_2 emission factors. It reflects adjustments, etc., related to the FIT system, and CO_2 emission credits (non-fossil fuel certificates, green electricity certificates, and J-Credits from renewable energy).
*5 Reflects adjustments, etc., related to the FIT system, and CO_2 emission credits (non-fossil fuel certificates, green electricity certificates, J-Credits from renewable energy, J-Credits for non-renewable-energy reasons, JCM Credits).
*6 The quantification of GHG emissions is deemed to involve a certain degree of uncertainty in measuring activity data and determining emission factors, and scientific uncertainty in determining global warming factors.

Supply chain greenhouse gas emissions*1,2,3,4

	Scope	Unit	FY 3/2022	FY 3/2023	FY 3/2024	FY 3/2025	FY 3/2026
Total for Scope 1, 2, and 3	Consolidated subsidiaries	Million t-CO_2	29.38	32.61	31.32	28.39	31.48

*1 The calculation method is detailed in the section on supply chain GHG emission calculation standards on page 85.
*2 The quantification of GHG emissions is deemed to involve a certain degree of uncertainty in measuring activity data and determining emission factors, and scientific uncertainty in determining global warming factors.
*3 Results for FY 3/2026 are for consolidated subsidiaries. Results for FY 3/2022 to FY 3/2025 are the combined total for Chugoku Electric and Chugoku Electric Power Transmission & Distribution.
*4 As numbers have been rounded, totals may not add up exactly.

Breakdown: Scope 1 and Scope 2*1,2,3

	Scope	Unit	FY 3/2022	FY 3/2023	FY 3/2024	FY 3/2025	FY 3/2026	
Scope 1	Consolidated subsidiaries	Million t-CO_2	18.5	19.61	18.05	15.83	16.03	✓
Scope 2 Market-based (offices)	Consolidated subsidiaries	Million t-CO_2	0.00003	0.00004	0.00003	0.00002	0.0005	✓
Scope 2 Market-based (power transmission and distribution loss*4)	Consolidated subsidiaries	Million t-CO_2	—	—	—	0.63	0.48	✓
Scope 2 Location-based (offices)	Consolidated subsidiaries	Million t-CO_2	0.00004	0.00004	0.00004	0.00003	0.0005	✓
Scope 2 Location-based (power transmission and distribution loss*4)	Consolidated subsidiaries	Million t-CO_2	—	—	—	0.63	0.48	✓

Breakdown: Scope 3*1,2,3

	Scope	Unit	FY 3/2022	FY 3/2023	FY 3/2024	FY 3/2025	FY 3/2026	
Category 1	Consolidated subsidiaries	Million t-CO_2	—	1.82	1.52	1.74	2.62	
Category 2	Consolidated subsidiaries	Million t-CO_2	0.65*5	0.64	0.71	1.08	0.94	
Category 3	Consolidated subsidiaries	Million t-CO_2	10.23	8.3*6	9.09	7.04	8.25	✓
Category 5	Consolidated subsidiaries	Million t-CO_2	*5	0.04	0.03	0.03	0.04	
Category 6	Consolidated subsidiaries	Million t-CO_2	*5	0.001	0.001	0.001	0.002	
Category 7	Consolidated subsidiaries	Million t-CO_2	*5	0.002	0.002	0.003	0.005	
Category 9	Consolidated subsidiaries	Million t-CO_2	—	—	—	—	0.11	
Category 10	Consolidated subsidiaries	Million t-CO_2	—	—	—	—	0.01	
Category 11	Consolidated subsidiaries	Million t-CO_2	—	2.2	1.92	2.02	2.56	
Category 12	Consolidated subsidiaries	Million t-CO_2	—	—	—	—	0.005	
Category 13	Consolidated subsidiaries	Million t-CO_2	—	—	—	—	0.42	

*1 The calculation method is detailed in the section on supply chain GHG emission calculation standards on page 85.
*2 The quantification of GHG emissions is deemed to involve a certain degree of uncertainty in measuring activity data and determining emission factors, and scientific uncertainty in determining global warming factors.
*3 Results for FY 3/2026 are for consolidated subsidiaries. Results for FY 3/2022 to FY 3/2025 are the combined total for Chugoku Electric and Chugoku Electric Power Transmission & Distribution.
*4 For FY 3/2025 onward, emissions from power transmission and distribution loss have been moved from Scope 3 Category 3 to Scope 2.
*5 Combined total for Categories 2, 5, 6, and 7.
*6 From FY 3/2023, CO_2 emissions from energy consumption within power stations for purchased electricity and CO_2 emissions related to biomass fuel procurement have been included in the scope of calculations.

Emissions of specified chlorofluorocarbon, etc.*1

	Scope	Unit	FY 3/2022	FY 3/2023	FY 3/2024	FY 3/2025	FY 3/2026
Emissions of specified chlorofluorocarbon, etc.	Chugoku Electric & Chugoku Electric Power Transmission & Distribution	t	1.0	0.6	0.8	1.3	2.3

*1 Used in refrigerants in company air-conditioning equipment, freezers, and refrigerators, or as a fire extinguishing agent at power stations. As these substances damage the ozone layer and contribute to global warming, we work hard to prevent their release into the atmosphere.

SF6*1 emissions and recovery rate

	Scope	Unit	FY 3/2022	FY 3/2023	FY 3/2024	FY 3/2025	FY 3/2026
Emissions	Chugoku Electric & Chugoku Electric Power Transmission & Distribution	t	1.0	1.5	1.5	1.7	1.8
During equipment testing	Chugoku Electric & Chugoku Electric Power Transmission & Distribution	%	99.1	99.7	99.7	99.3	99.8
During equipment disposal	Chugoku Electric & Chugoku Electric Power Transmission & Distribution	%	99.4	99.4	99.4	99.4	99.6

*1 Sulfur hexafluoride has been used as a non-conductive gas in circuit breakers and similar because of its high electricity insulating properties. It warming effect is 23,500 times higher than CO_2, so we strive to control its release.

Combusted woody biomass

	Scope	Unit	FY 3/2022	FY 3/2023	FY 3/2024	FY 3/2025	FY 3/2026	
Misumi Power Station	Chugoku Electric	Thousand t	—	129	330	360	286	✓
Shin-Onoda Power Station	Chugoku Electric	Thousand t	—	284	240	231	236	✓

Environment

Environmental Data: Formation of a Recycling-oriented Society

Waste generated*1 and recycling rate

	Scope	Unit	FY 3/2022	FY 3/2023	FY 3/2024	FY 3/2025	FY 3/2026	
Generated coal ash*3	Group	kt	602	704	612	660	656	✓
Generated desulfurized gypsum*1	Group	kt	155	178	166	121	114	✓
Generated construction waste*1	Group	kt	91	101	106	91	90	✓
Generated general waste*1	Group	kt	2	2	2	2	1	✓
Total generated*1	Group	kt	851	983	887	873	862	✓
Recycled coal ash*2,3	Group	kt	599	696	584	631	634	✓
Recycled desulfurized gypsum	Group	kt	155	177	166	120	114	✓
Recycled construction waste	Group	kt	82	87	95	78	80	✓
Recycled general waste	Group	kt	1	1	1	1	1	✓
Total recycled*2	Group	kt	838	961	846	831	830	✓
Waste coal ash*3	Group	kt	4	8	29	29	21	✓
Waste desulfurized gypsum	Group	kt	0	1	0	1	0	✓
Waste construction materials	Group	kt	9	14	11	12	10	✓
Waste general waste	Group	kt	0	0	0	0	0	✓
Total waste	Group	kt	13	23	40	42	31	✓
Coal ash recycling rate*3	Group	%	99.4	98.9	95.3	95.7	96.7	✓
Desulfurized gypsum recycling rate	Group	%	100	99.5	100	99.2	100	✓
Construction waste recycling rate	Group	%	90.2	86.3	89.4	86.5	89.2	✓
General waste recycling rate	Group	%	78.7	80.3	80.5	78.1	80.2	✓
Total recycling rate	Group	%	98.5	97.7	95.4	95.2	96.4	✓

*1 Includes waste sold (recycled)

Note: As figures have been rounded, totals may not match.

*2 Coal ash disposed of at Misumi Power Station used in land reclamation is included in the recycling rate because it is considered effective use (land creation) under the Act on the Promotion of Effective Utilization of Resources.

*3 Dried ash equivalent

Environmental Data: Local Environmental Conservation

High-concentration PCB waste treated

	Scope	Unit	FY 3/2022	FY 3/2023	FY 3/2024	FY 3/2025	FY 3/2026		Total	Application
Transformers/ capacitors	Group	Device	0	0	0	0	0	✓	2,019	Power transmission and transforming
Small equipment	Group	kg	6	17	0	0	0	✓	20,461	Fluorescent lighting, stabilizers, etc.
Carbonless copy paper	Group	kg	0	0	0	0	0	✓	8,664	Bookkeeping, etc.
Other pollutants	Group	kg	0	24	0	0	0	✓	8,669	Fabrics, metals, etc.

Radioactive waste

Release of radioactive gases/liquids*1

	Scope	Unit	Release management targets	FY 3/2022	FY 3/2023	FY 3/2024	FY 3/2025	FY 3/2026
Gaseous waste: Noble gases	Chugoku Electric	Bq per annum	4.0×10^{14}*2	ND	ND	ND	ND	ND
Gaseous waste: Iodine	Chugoku Electric	Bq per annum	2.2×10^{10}*2	ND	ND	ND	ND	ND
Gaseous waste Particulate matter (Cobalt-60)	Chugoku Electric	Bq per annum	2.0×10^{8}*3	—	—	—	ND	3.9×10^{4}
Liquid waste (excl. tritium)	Chugoku Electric	Bq per annum	3.7×10^{10}	ND	ND	ND	ND	ND

Low-level radioactive waste

	Scope	Unit	FY 3/2022	FY 3/2023	FY 3/2024	FY 3/2025	FY 3/2026
Generated	Chugoku Electric	(200l drum equivalents)	2,212	2,822	3,487	3,836	2,725
Reduction	Chugoku Electric	(200l drum equivalents)	2,112	1,814	2,783	2,672	2,693
Stored amount at year-end	Chugoku Electric	(200l drum equivalents)	36,480	37,488	38,192	39,356	39,388

Spent nuclear fuel stored (Shimane Nuclear Power Station)

	Scope	Unit	FY 3/2022	FY 3/2023	FY 3/2024	FY 3/2025	FY 3/2026
Unit 1*4	Chugoku Electric	Rod	722	722	722	722	722
Unit 2*5	Chugoku Electric	Rod	1,956	1,956	1,956	2,104	2,104

*1 Not Detected: below minimum detectable concentration levels
Minimum detectable concentrations:
Noble gases: 2×10^{-2} Bq/cm^3
Iodine: 7×10^{-9} Bq/cm^3
Particulate matter (e.g. Cobalt-60): 4×10^{-8} Bq/cm^3
Liquid waste (e.g. Cobalt-60: 2×10^{-2} Bq/cm^3

*2 Annual release management targets for Shimane Nuclear Power Station Unit 2 (until fuel loading starts at Unit 3)

*3 Annual release management targets for Shimane Nuclear Power Station Unit 1

*4 Undergoing decommissioning

*5 Commenced operations in FY 3/2025

Handling amounts of substances subjected to PRTR (FY 3/2026)

Substances handled	Application	Amount handled (t)	Emissions (t)	Amount transported (t)	No. of delivery sites/companies (Chugoku Electric)	No. of delivery sites/companies (Group)
Asbestos	Soundproofing	9.6	0	9.6	0	1
Xylene	Paints/coatings	1.7	1.3	0.4	1	0
Styrene	Paints/coatings	1.2	1.2	0	1	0
Toluene	Paints/coatings, fuel	5.2	5.2	0	2	0
Methylnaphthalene	Fuel	335.0	5.4	0	4	3
Trimethylbenzene	Fuel	1.1	1.1	0	1	0

Environment

Environmental Data: Environmental Management

ISO 14001 certified (as of March 2026)

■ CHUDEN ENGINEERING CONSULTANTS CO., LTD. (all sites)
■ CHUDENKO CORPORATION (head office)

No. of environmental breaches/incidents

	Scope	Unit	FY 3/2022	FY 3/2023	FY 3/2024	FY 3/2025	FY 3/2026
Breaches of environmental laws and regulations*1	Group	Cases	0	0	3	1*3	0
Environmental incidents*2 (natural disaster)	Group	Cases	0	0	0	0	0
Environmental incidents*2 (traffic incident, etc.)	Group	Cases	0	0	0	0	0
Environmental incidents*2 (equipment failure)	Group	Cases	0	0	0	0	0

*1 A breach of environmental law or regulation, agreed amounts, or fine resulting in guidance, warnings, orders, punishment, etc.
*2 An incident related to the environment that must be notified to the national government, etc., in accordance with the law.
*3 Received guidance from a municipality regarding the improper disposal of fluorocarbons (took measures to prevent a recurrence).

Office electricity, paper, and other resource use

	Scope	Unit	FY 3/2022	FY 3/2023	FY 3/2024	FY 3/2025	FY 3/2026
Electricity use*4	Group	Million kWh	60.69	60.18	59.34	59.96	60.37
Water use	Group	Thousand m^3	337	297	243	264	243
Gasoline use	Group	kL	2,352	2,219	2,087	2,055	1,986
Vehicle gasoline consumption	Group	km/ℓ	14.0	14.0	14.4	14.4	14.4

*4 Electricity use for each fiscal year is the average of the most recent three years.

Information disclosure in line with the Environmental Reporting Guidelines (environmental protection costs)

To determine both the cost of environmental protection in our business activities (investment and expenses) and the economic benefits of these efforts, we have introduced environmental accounting at the Group.
Investment related to environmental protection in FY 3/2026 was 4.99 billion yen. While this is a reduction of 7.85 billion yen from the previous fiscal year, that year involved new large-scale projects to modernize facilities.
In total, expenses related to environmental protection in FY 3/2026 came to 39.8 billion yen, a 3.78 billion yen increase on the previous fiscal year due to an increase in repair expenses related to environmental equipment at thermal power stations.

Investments

Type	Main aspects	Scope	Unit	FY 3/2022	FY 3/2023	FY 3/2024	FY 3/2025	FY 3/2026
Environmental management	Environmental protection activities, environmental education, information disclosure, etc.	Group	Billion yen	0	0	0	0	0
Global environmental protection	Introduction, maintenance, management, etc., of new energy equipment	Group	Billion yen	0.03	0.1	1.59	9.38	1.26
Regional environmental protection	Air pollution prevention, water pollution prevention, site greening of sites, etc.	Group	Billion yen	9.68	9.54	2.56	3.3	3.65
Recycling promotion	Waste disposal, recycling, etc.	Group	Billion yen	0.002	0.002	0.013	0.12	0.05
R&D	Environmental R&D, etc.	Group	Billion yen	0.04	0.05	0.01	0.03	0.03
Social activities	Donations to organizations, etc.	Group	Billion yen	0	0	0	0	0
Total		Group	Billion yen	9.75	9.7	4.17	12.84	4.99
Environmental protection investment*1		Group	%	5.3	4.7	1.8	3.8	1.8

*1 As a percentage of the Group's total investments.

Note: As figures have been rounded, totals may not match.

Expenses

Type	Main aspects	Scope	Unit	FY 3/2022	FY 3/2023	FY 3/2024	FY 3/2025	FY 3/2026
Environmental management	Environmental protection activities, environmental education, information disclosure, etc.	Group	Billion yen	0.61	0.59	0.56	0.51	0.51
Global environmental protection	Introduction, maintenance, management, etc., of new energy equipment	Group	Billion yen	1.5	2.45	4.17	4.65	4.34
Regional environmental protection	Air pollution prevention, water pollution prevention, site greening of sites, etc.	Group	Billion yen	7.56	11.36	13.77	17.64	21.81
Recycling promotion	Waste disposal, recycling, etc.	Group	Billion yen	11.45	14.56	14.68	13.04	12.91
R&D	Environmental R&D, etc.	Group	Billion yen	0.12	0.1	0.12	0.18	0.23
Social activities	Donations to organizations, etc.	Group	Billion yen	0.004	0.003	0.003	0.0	0.0
Total		Group	Billion yen	21.24	29.06	33.31	36.02	39.8
Environmental protection investment*2		Group	%	1.8	1.6	2.3	2.6	2.9

*2 As a percentage of the Group's total expenses.

Note: As figures have been rounded, totals may not match.

Environment

Information disclosure in line with the Environmental Reporting Guidelines (economic benefits)

Measures such as improving the effective use rate for coal ash have resulted in greater savings in industrial waste disposal expenses, and the economic benefits reached 39.69 billion yen in FY 3/2026, a year-on-year increase of 2.42 billion yen.

Economic benefits

Type	Main aspects	Scope	Unit	FY 3/2022	FY 3/2023	FY 3/2024	FY 3/2025	FY 3/2026
Environmental management	Savings in electricity, vehicle fuel, and paper use	Group	Billion yen	0.03	0.04	0.06	0.01	0.05
Global environmental protection	Savings in fuel consumption from efficiency-boosting measures at thermal power stations	Group	Billion yen	12.3	19.12	18.71	22.61	20.01
Regional environmental protection	Savings in statutory contributions from controlling emissions of environmentally regulated substances	Group	Billion yen	2.65	2.2	1.48	0.94	0.82
Recycling promotion	Sales of desulfurized gypsum, scrap metal, etc.	Group	Billion yen	2.14	2.42	2.29	2.84	2.85
Recycling promotion	Savings in disposal expenses by recycling, etc., waste	Group	Billion yen	12.81	9.72	12.98	10.87	15.96
Total		Group	Billion yen	29.93	33.5	35.52	37.27	39.69
Environmental rate of return*1		Group	%	140.9	115.3	106.6	103.5	99.7

*1 (Economic benefits ÷ environmental protection costs) × 100

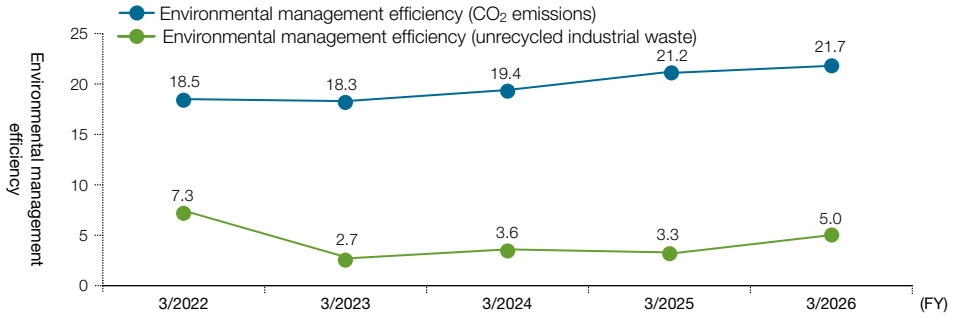
Note: As figures have been rounded, totals may not match.

Information disclosure in line with the Environmental Reporting Guidelines (environmental management efficiency)

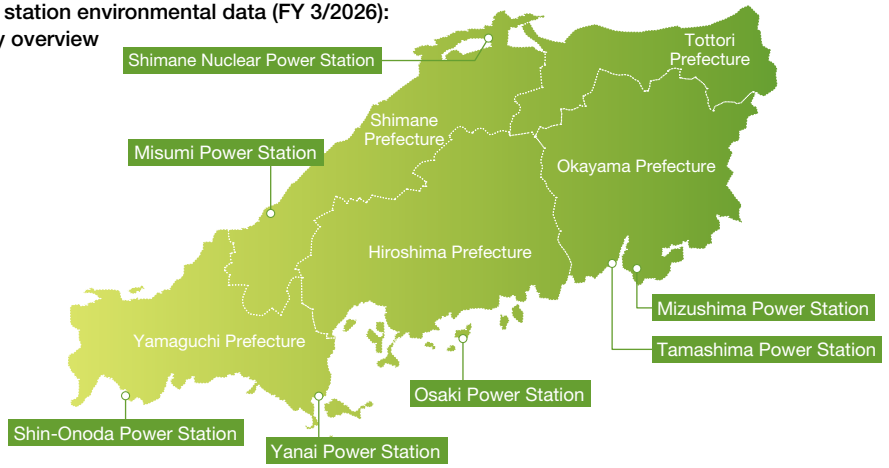
Our environmental management efficiency is represented by the amount of environmental impact we have (in tens of thousands of tons of CO_2 emissions) and unrecycled industrial waste (in tons) for each million kWh of electricity sold.

In FY 3/2026, increasing electricity sales and the increase in electricity from non-fossil energy sources because of the start of operations at Shimane Nuclear Power Station Unit 2 meant that our environmental management efficiency for CO_2 emissions improved year-on-year. Environmental management efficiency also improved year-on-year in terms of unrecycled industrial waste, because of the increasing electricity sales and a decrease in unrecycled industrial waste.

$$\text{Environmental management efficiency} = \frac{\text{Electricity sales}}{\text{Environmental impact}}$$



Power station environmental data (FY 3/2026): Facility overview



Overview of thermal power facilities

Unit	Licensed max. output (MW)	Main used fuels	Exhaust desulfurization (SOx countermeasure)	Improved combustion (NOx countermeasure)	Exhaust denitrator (NOx countermeasure)	Dust collectors (soot and dust countermeasure)
Misumi Unit 1	1,000	Coal	○	○	○	○
Misumi Unit 2	1,000	Coal	○	○	○	○
Mizushima Unit 1	285	LNG	–	○	○	–
Mizushima Unit 3	340	LNG	–	○	○	–
Tamashima Unit 1	350	LNG/Heavy oil	Low-sulfur fuels	○	○	○
Tamashima Unit 2	350	Heavy oil	○	○	–	○
Tamashima Unit 3	500	Heavy oil	○	○	–	○
Osaki Unit 1*1 (1-1)	259	Coal	Incinerator desulfurization	–	○	○
Yanai Units 1 and 2 series	1,539	LNG	–	○	○	–
Shin-Onoda Unit 1	500	Coal	○	○	○	○
Shin-Onoda Unit 2	500	Coal	○	○	○	○

*1 Suspended since December 2011

Overview of nuclear power facilities

Unit	Licensed max. output (MW)	Main used fuels	Exhaust desulfurization (SOx countermeasure)	Improved combustion (NOx countermeasure)	Exhaust denitrator (NOx countermeasure)	Dust collectors (soot and dust countermeasure)
Shimane Nuclear Power Station Unit 1*2	46	Uranium	—	—	—	—
Shimane Nuclear Power Station Unit 2	82	Uranium	—	—	—	—

*2 In the decommissioning process since July 2017

Environment

Power station environmental data (FY 3/2026): Air

SOx

Thermal power station	Unit	Reference value	Max. during generation
Misumi Unit 1	m^3N/h	312	205.5
	—	—	—
Misumi Unit 2	m^3N/h	68	17.7
	—	—	—
Mizushima Unit 1	m^3N/h	0	—
Mizushima Unit 3	m^3N/h	0	—
Tamashima Unit 1	m^3N/h	0	ND
Tamashima Unit 2	m^3N/h	52.6	29
Tamashima Unit 3	m^3N/h	77.1	21
Total for Mizushima and Tamashima	m^3N/h	314.3	44
Osaki Unit 1*1 (1-1)	m^3N/h	59	—
Yanai Unit 1 series	m^3N/h	0	ND
Yanai Unit 2 series	m^3N/h	0	ND
Shin-Onoda Unit 1	m^3N/h	106.4	31
Shin-Onoda Unit 2	m^3N/h	106.4	34
Total for Shin-Onoda	m^3N/h	212.8	65

NOx

Unit	Reference value	Max. during generation
ppm	60	49
m^3N/h	197	124
ppm	20	16
m^3N/h	68	36
ppm	5	3.1
ppm	18	5.4
ppm	18	15
ppm	159	136
ppm	180	140
m^3N/h	474.87	310
m^3N/h	15	—
m^3N/h	80	64.1
m^3N/h	80	63.3
ppm	60	52
ppm	60	46
m^3N/h	202	139

Soot and Dust

Unit	Reference value	Max. during generation
g/m^3N	0.03	0.002
—	—	—
g/m^3N	0.006	0.001
—	—	—
g/m^3N	0	ND
g/m^3N	0	ND
g/m^3N	0	ND
g/m^3N	0.038	0.005
g/m^3N	0.039	0.004
—	—	—
g/m^3N	0.009	—
g/m^3N	0	ND
g/m^3N	0	ND
g/m^3N	0.029	0.0021
g/m^3N	0.029	0.0032
—	—	—

*1 Suspended since December 2011
Note: Reference values are the most challenging regulatory or agreement value. “ND” stands for “not detected”: below minimum detectable concentration levels.

Power station environmental data (FY 3/2026): Water

Daily wastewater

Thermal and nuclear power stations	Unit	Daily wastewater reference value	Daily wastewater maximum
Misumi Units 1 and 2	m^3/d	5,000	4,943
Mizushima Units 1 and 3	m^3/d	1,350	971
Tamashima Units 1, 2 and 3	m^3/d	1,500	1,385
Osaki Unit 1*1 (1-1)	m^3/d	410	360.9
Yanai Units 1 and 2 series	m^3/d	1,200	981
Shin-Onoda Units 1 and 2	m^3/d	3,300	2,665
Shimane Nuclear Power Station Units 1*2 and 2	m^3/d	—	45

PH

Reference value	Actual measurement
6.0–9.0	6.3–7.5
5.8–8.6	7.4–7.8
5.8–8.6	6.0–7.6
6.5–8.5	6.7–8.1
6.0–9.0	7.2–7.9
6.0–9.0	6.5–8.3
5.0–9.0	6.9–7.9

COD

Unit	Reference value	Actual max. measurement
mg/L	15	9
mg/L	15	3.5
mg/L	15	13.9
mg/L	16	6.8
mg/L	15	1.9
mg/L	15	7.1
mg/L	160	10

Nitrogen

Unit	Reference value	Actual max. measurement
mg/L	120	7
mg/L	20	1.4
mg/L	60	36.6
mg/L	100	33.2
mg/L	60	2.5
mg/L	60	21.1
mg/L	—	—

Phosphorus

Unit	Reference value	Actual max. measurement
mg/L	16	ND
mg/L	0.1	0.04
mg/L	2	0.03
mg/L	10	0.3
mg/L	8	ND
mg/L	8	0.06
mg/L	—	—

*1 Suspended since December 2011 *2 In the decommissioning process since July 2017
Note: Reference values are the most challenging regulatory or agreement value. “ND” stands for “not detected”: below minimum detectable concentration levels.

	Scope	Unit	SOx emission intensity	NOx emission intensity
Average for all power stations	Chugoku Electric	g/kWh	0.10	0.12

Environment

Calculation factors, etc.

*Third-party evaluated item

Item	Calculation factors, etc.
Fuel used in generation*	Amount of fuel consumed in generation (heavy oil figures exclude that used in internal combustion generation for remote islands)
Water used in generation*	Amount of tap water and industrial water used in generation at thermal and nuclear power stations
Emissions from fuel extraction and transport (CO_2)	Amount of CO_2 emissions from fuel extraction and transport (Tens of thousands of tons of CO_2) = (Distributed electricity amount for each fuel type × life-cycle CO_2 emission intensity for each fuel type*1) + (biomass fuel procurement amount × heating value × life-cycle GHG default value*2) *1 Emission intensity from the Central Research Institute of Electric Power Industry's Comprehensive Assessment of Life Cycle CO_2 Emissions from Power Generation Technologies in Japan (July 2016). *2 GHG default value from the Biomass Sustainability Working Group's Default Values for Life-cycle GHG Emissions from Biomass Fuels Under the FIT/FIP Systems (April 2026).
Emissions from offices, factories, etc. (CO_2)	Calculated by multiplying electricity use (excl. Chugoku Electric generation), fuel use, vehicle fuel use, and water use by their respective CO_2 emission factors. ● Electricity: Chugoku Electric FY 3/2026 CO_2 emission factor ● Fuel: List of Calculation Methods and Emission Factors in Calculation, Reporting, and Announcement Systems (Ministry of the Environment) ● Water: List of Emission Factors Used to Calculate Household CO_2 Emissions (Ministry of the Environment)
CO_2 emission factor*	● Calculated based on Calculation and Presentation of Emission Factors by Electricity Operator published by the Japanese government based on the Act on Promotion of Global Warming Countermeasures, etc. CO_2 emission factor (kg-CO_2 per kWh) = CO_2 emissions*1 ÷ electricity sales
CO_2 emissions*	*1 CO_2 emissions are calculated based on the respective calculation methods for unadjusted, basic, and adjusted figures.

*Third-party evaluated item

Item	Calculation factors, etc.
Supply chain greenhouse gas emissions	Calculated based on the following: Basic Guidelines on Accounting for Greenhouse Gas Emissions Throughout the Supply Chain (Ver. 2.8) (Ministry of the Environment, Ministry of Economy, Trade and Industry); GHG Protocol Corporate Accounting and Reporting Standard; GHG Protocol Scope 2 Guidance; and Corporate Value Chain (Scope 3) Accounting and Reporting Standard. As we do not directly measure GHG emissions, we calculate them using an estimation method using activity data and emissions factors. In calculating Scope 3 emissions, we do not primary data as we do not receive this from business partners, etc. For Scope 3 Category 3 emissions, we receive third-party evaluation, so verified data used in calculating emissions in this category. ○ Scope 1(*): Direct GHG emissions produced by the operator Fuel use [kL, t, m^3] × intensity [t-CO_2 ÷ kL, t, m^3]*1 (Fuel consumption during generation, etc.; vehicle fuel use; emissions of CH_4, etc., covered by the Act on Promotion of Global Warming Countermeasures) ○ Scope 2(*): Indirect emissions from using electricity, heat, steam, etc., supplied by other operators (1) Offices: Indirect emissions from using electricity supplied by operators (Emissions from using purchased electricity: market-based emissions, location-based emissions) (2) Power transmission and distribution loss: Indirect emissions from power transmission and distribution loss Sending-side electricity × power transmission and distribution loss × general power transmission and distribution operator emission factor ○ Scope 3(*): Indirect emissions not included in Scope 1 and Scope 2. ● Category 1 (Purchased goods and services): Sales cost, sales expenses, and administrative costs [yen] × intensity [t-CO_2 per yen] × proportion of external sales [-], etc. ● Category 2 (Capital goods): Total capital investment × emission intensity for the capital goods price*1 ● Category 3 (Fuel- and energy-related activities not included in Scope 1 and Scope 2): CO_2 emissions for other companies' distributed power + (other companies' distributed power × emission intensity at the time of fuel procurement*1) + generated power for each fuel type × life-cycle CO_2 intensity for each fuel type*2 + biomass fuel procured × heat generated × life-cycle GHG default value*3 + CO_2 emissions from energy consumption within power stations for purchased electricity, etc. ● Category 5 (Waste generated in operations): Weight of waste for each type [t × treatment method (recycle or unclear) × intensity [t-CO_2 per ton]*1 ● Category 6 (Business travel): No. of employees × emission intensity for that no. of employees*1 ● Category 7 (Employee commuting): No. of employees per site during normal operations × no. of working days × intensity [t-CO_2 per employee/day]*1 ● Category 9 (Downstream transportation and distribution): Weight of transported products (omitting transportation expense element) [t] × transported distance (if unclear, hypothetical) [km] intensity [t-CO_2 per tkm]*1 ● Category 10 (Processing of sold products): Weight of products processed by the purchaser [t] × conversion factor [-] × intensity [t-CO_2 per ton]*1 ● Category 11 (Use of sold products): Product electrical consumption [kWh] × assumed use scenario [years] × intensity [t-CO_2 per kWh/year],*4 etc. ● Category 12 (End-of-life treatment of sold products): Weight of products [t] × intensity [t-CO_2 per ton],*1 etc. ● Category 13 (Downstream leased assets): Leased asset fuel consumption [kL] x assumed use scenario [years] × intensity [t-CO_2 per kL/year],*1 etc. *1 Emission intensities from the Supply Chain Emission Intensities Database for Calculating Supply Chain GHG Emissions, Etc. (Ver. 3.6). *2 Emission intensity from the Central Research Institute of Electric Power Industry's Comprehensive Assessment of Life Cycle CO_2 Emissions from Power Generation Technologies in Japan (July 2016). *3 GHG default value from the Biomass Sustainability Working Group's Default Values for Life-cycle GHG Emissions from Biomass Fuels Under the FIT/FIP Systems (April 2026). *4 Emission intensities from the List of Calculation Methods and Emission Factors in Calculation, Reporting, and Announcement Systems (Ministry of the Environment)

Environment

Calculation factors, etc.

*Third-party evaluated item

Item	Calculation factors, etc.
Emissions of specified chlorofluorocarbon, etc.	Weight of emissions of specified chlorofluorocarbon, etc. (t) = Weight when equipment is full less the amount recovered/correctly disposed of at time of inspection ● In accordance with the calculation method outlined in the Act on Promotion of Global Warming Countermeasures, these are calculated by calendar year rather than fiscal year.
Waste generated and recycling rate*	Waste recycling rate (%) = (recycled general waste + recycled industrial waste) ÷ (general waste + industrial waste) ● Covers industrial waste created by the emitting operator itself through directly operated projects, power station operations, contracted projects where the company is the prime contractor, etc., and general waste generated during office activities, etc., at company sites, etc.,
High-concentration PCB waste treated*	Materials contracted to Japan Environmental Storage and Safety Corporation (JESCO) for treatment
Handling amounts of substances subjected to PRTR	● Calculated based on the PRTR Substance Emissions, etc., Calculation Manual Version 5.0 (Ministry of Economy, Trade and Industry, Ministry of the Environment) and Emissions and Transported Amounts Estimation Manual for Chemicals Covered by the Act on Confirmation, etc., of Release Amounts of Specific Chemical Substances in the Environment and Promotion of Improvements to the Management Thereof for Electric Power Companies (Federation of Electric Power Companies of Japan) ● Handling amounts of these specified substances are above prescribed quantities outlined in law, and are the combined total for our notifying sites and group companies. ● Handling amounts are the amount of specified substances included in materials, etc., used at our sites in the one-year period of the relevant fiscal year. ● Emissions are the amount of the specified substances released into the environment (air, water, or soil) as part of our business activities. ● Transported amounts are the amount of waste including the specified substances that are moved to a site other than our own as part of our business activities. It applies to waste contracted to waste operators as industrial waste and waste taken to a different site of ours to be treated.
Vehicle gasoline consumption	Distance traveled (km) ÷ gasoline used (L) ● Includes low-emission vehicles*1 *1 Vehicles meeting judgment criteria found in the Act on Promoting Green Procurement ((1) electric vehicles, (2) natural-gas-powered vehicles, (3) methanol-powered vehicles, (4) hybrid vehicles, and (5) gasoline vehicles that meet low-consumption/low-emission standards).
Information disclosure in line with the Environmental Reporting Guidelines	Combined total for costs (investments and expenses) and economic benefits for Chugoku Electric and group companies from initiatives aimed at protecting the environment, calculated with reference to the 2018 edition of the Environmental Reporting Guidelines.
SOx emission intensity	SOx emission intensity (g/kWh) = SOx emissions ÷ thermal power generated electricity ● SOx emissions: Calculated from the sulfur content of fuel and amounts captured by exhaust desulfurization equipment
NOx emission intensity	NOx emission intensity (g/kWh) = NOx emissions ÷ thermal power generated electricity ● NOx emissions: Measured value from measuring equipment

Social

Regional Relations

Two-way communication with the region and society*1

	Scope	Unit	FY 3/2022	FY 3/2023	FY 3/2024	FY 3/2025	FY 3/2026
Social contribution activities: No. of activities	Chugoku Electric and Chugoku Electric Power Transmission & Distribution	Times	1,231	1,492	1,710	1,396	1,484
Social contribution activities: Total no. of employees participating	Chugoku Electric and Chugoku Electric Power Transmission & Distribution	Persons	7,003	6,957	7,137	7,018	8,095
No. of education support activities for the next generation	Chugoku Electric and Chugoku Electric Power Transmission & Distribution	Times	124	176	274	376	355
No. of dialogue sessions to improve understanding of our business activities*2	Chugoku Electric	Persons	—	—	—	—	41,358
No. of groups/persons touring Shimane Nuclear Power Station	Chugoku Electric	Groups (Persons)	213 (2,351)	344 (4,038)	438 (5,989)	500 (7,107)	557 (7,674)
No. of posts by official Chugoku Electric social media accounts	Chugoku Electric	Times	488	628	691	789	802
No. of customer feedback messages received*3	Chugoku Electric	Cases	—	—	—	723	722
No. of cases where feedback was reflected in operations*3	Chugoku Electric	Cases	—	—	—	38	38
Support to promote culture and sports in the region	Energia Culture and Sports Foundation	Cases (Million yen)	142 (24.75)	208 (30.95)	221 (27.92)	226 (28.6)	226 (28.68)
Support for technical research in the region	Electric Technology Research Foundation of Chugoku	Cases (Million yen)	24 (21.76)	26 (21.93)	31 (23.8)	27 (25.3)	30 (28.56)

*1 An original absolute metric used by Chugoku Electric and which is not verified by a third party.
*2 Dialogue sessions held by Chugoku Electric (Regional Relations Division, Shimane Nuclear Power Headquarters, regional offices, etc.)
As fiscal-year-specific data gathering began in FY 3/2026, there are no results for FY 3/2025 and earlier.
*3 As fiscal-year-specific data gathering began in FY 3/2025, there are no results for FY 3/2024 and earlier.

Social

Human Capital

Main employee data*1

	Scope	Unit	FY 3/2022	FY 3/2023	FY 3/2024	FY 3/2025	FY 3/2026
No. of employees	Chugoku Electric	Persons	4,683	4,564	4,451	4,382	4,330
No. of employees (Male)	Chugoku Electric	Persons	3,650	3,532	3,416	3,336	3,271
No. of employees (Female)	Chugoku Electric	Persons	1,033	1,032	1,035	1,046	1,059
No. of management positions	Chugoku Electric	Persons	2,215	2,188	2,166	2,141	2,123
No. of management positions (Male)	Chugoku Electric	Persons	2,017	1,969	1,929	1,885	1,834
No. of management positions (Female)	Chugoku Electric	Persons	198	219	237	256	289
No. hired	Chugoku Electric	Persons	153	139	158	170	195
No. hired (Male)	Chugoku Electric	Persons	98	86	93	116	128
No. hired (Female)	Chugoku Electric	Persons	55	53	65	54	67
Average age	Chugoku Electric	Years old	42.7	42.6	42.5	42.2	41.8
Average age (Male)	Chugoku Electric	Years old	43.6	43.4	43.3	43.0	42.6
Average age (Female)	Chugoku Electric	Years old	39.8	39.8	39.7	39.8	39.5
Average years of service	Chugoku Electric	Years	21.8	21.5	21.2	20.8	20.2
Average years of service (Male)	Chugoku Electric	Years	23.0	22.7	22.5	22.0	21.4
Average years of service (Female)	Chugoku Electric	Years	17.5	17.3	17.0	17.0	16.5
Total hours worked (per person)	Chugoku Electric	Hours	1,891.0	1,902.0	1,905.2	1,906.4	1,914.1
Annual paid leave taken (per person)	Chugoku Electric	Days	17.2	17.8	17.9	17.6	17.4
Training expenses (per person)*2	Chugoku Electric	Thousand yen	—	116	119	143	164
Labor union membership	Chugoku Electric	%	82.8	82.6	82.5	82.9	82.8
Employee shareholding association membership*3	Chugoku Electric and Chugoku Electric Power Transmission & Distribution	%	76.9	77.0	77.0	76.7	77.4

*1 An original absolute metric used by Chugoku Electric and which is not verified by a third party.
*2 Fiscal year's training expenses ÷ no. of employees at year-end
*3 No. of qualification holders as a proportion of the total no. of members.

Social

Human Capital

People management indicators*1

	Scope	Unit	FY 3/2022	FY 3/2023	FY 3/2024	FY 3/2025	FY 3/2026
No. of mid-career hires*2	Chugoku Electric	Persons	55	61	79	112	143
Turnover rate*3	Chugoku Electric	%	1.21	0.92	1.64	1.13	1.19
Retention rate after 3 years (for new graduate hires)*2	Chugoku Electric	%	—	94.1	95.0	94.7	93.5
No. taking new employee training	Chugoku Electric	Persons	—	114	118	124	148
Training hours (per person)*4	Chugoku Electric	Hours	—	16.4	15.9	21.4	25.4
No. of persons certified with advanced techniques/skills	Chugoku Electric and Chugoku Electric Power Transmission & Distribution	Persons	57	53	49	58	57
Ratio of women at general manager level*5	Chugoku Electric	%	—	1.9	1.9	1.9	3.4
No. of women at general manager level	Chugoku Electric	Persons	—	1	1	1	2
Ratio of women at section chief level or higher*6	Chugoku Electric	%	2.3	3.4	3.8	4.2	5.4
No. of women at section chief level or higher	Chugoku Electric	Persons	12	17	19	21	28
Ratio of women in assistant manager class or higher*7	Chugoku Electric	%	8.9	10.0	10.9	12.0	13.6
No. of women in assistant manager class or higher	Chugoku Electric	Persons	198	219	237	256	289
No. of female technicians	Chugoku Electric	Persons	51	55	63	65	71
Ratio of childcare leave acquisition*8 (Female)	Chugoku Electric	%	110.4	95.0	121.0	107.0	97.0
Ratio of childcare leave acquisition*8 (Male)	Chugoku Electric	%	23.0	40.0	52.0	70.0	89.0
Average length of childcare leave taken (Female)	Chugoku Electric	Days	401	391	451	480	454
Average length of childcare leave taken (Male)	Chugoku Electric	Days	54	74	52	66	77
No. of users of childcare leave (Female)	Chugoku Electric	Persons	53	46	51	44	33
No. of users of childcare leave (Male)	Chugoku Electric	Persons	29	53	55	67	81
No. of users of nursing care leave	Chugoku Electric	Persons	3	4	2	1	5
Wage difference between men and women*9 (All workers)	Chugoku Electric	%	—	69.8	70.7	70.9	71.2
Wage difference between men and women*9 (Regular workers)	Chugoku Electric	%	—	70.6	71.4	71.7	71.7
Wage difference between men and women*9 (Non-regular workers)	Chugoku Electric	%	—	48.1	51.8	49.7	56.2
Hiring rate of persons with disabilities*10	Chugoku Electric	%	2.67	2.61	2.64	2.81	2.73
Employee engagement (Valid response rate)*11,12	Chugoku Electric	%	—	94.5	93.4	92.2	93.2
Employee engagement (Positive response rate)*11,13	Chugoku Electric	%	—	42.9	45.2	46.7	48.9
Employee perception of personnel vision implementation*11,14	Chugoku Electric	%	—	78.7	81.9	82.2	82.3
Psychological safety*11	Chugoku Electric	%	—	68.3	69.4	71.0	72.9
Employee perception of workplace comfort*11	Chugoku Electric	%	—	82.8	84.3	84.6	85.4

*1 An original absolute metric used by Chugoku Electric and which is not verified by a third party.
*2 Excluding hospital medical staff.
*3 No. of workers who left during that fiscal year for personal reasons as a proportion of the no. enrolled at the start of the fiscal year; excludes hospital medical staff.
*4 Total training hours during that fiscal year ÷ no. of employees at year-end.
*5 No. of women in general manager posts as a proportion of the total no. of workers in general manager posts; includes executive officers.
*6 Calculated based on standards in the Act on Promotion of Women's Participation and Advancement in the Workplace (Act No. 64 of 2015).
*7 No. of women in assistant manager class or higher as a proportion of the total no. of workers in assistant manager class or higher.
*8 Calculated based on the Act on Childcare Leave, Caregiver Leave, and Other Measures for the Welfare of Workers Caring for Children or Other Family Members, and in accordance with Article 71-6-1 of the enforcement regulations for that act. These figures do not include time taken off for the purpose of childcare.
*9 In line with the provisions of the Act on Promotion of Women's Participation and Advancement in the Workplace (Act No. 64 of 2015), we calculate female workers' average pay as a proportion of male workers' average pay. For part-time workers, we calculate average annual pay based on number of such workers converted by designated working hours of regular employees.
*10 Figures include those of our special subsidiary and group companies that have received special subsidiary recognition.
*11 The column for FY 3/2023 shows the April 2023 survey results, the one for FY 3/2024 shows the April 2024 results, the one for FY 3/2025 shows the April 2025 results, and the one for FY 3/2026 shows the April 2026 results.
*12 The valid response rate is the percentage of all survey respondents (approximately 3,400 in the case of the April 2026 survey) that answered all questions related to organizational culture items.
*13 The positive response rate is the percentage of valid responses that answered predominantly positively, defined as respondents which an average score of 4.0 or higher where each question (of 14) is scored 1 to 5 on positivity.
*14 We shared with our employees our understanding of the kind of human resources called for in these changing times through our personnel vision "In times of change, we proactively think and act."

Social

Human Capital

People management indicators*1

	Scope	Unit	FY 3/2022	FY 3/2023	FY 3/2024	FY 3/2025	FY 3/2026
Uptake rate for workplace human rights training*2	Chugoku Electric	%	99.5	99.8	100	100	100
No. of participants in workplace human rights training	Chugoku Electric	Persons	3,731	3,872	3,846	3,859	3,819
Total no. of participants in human rights training sessions	Chugoku Electric	Persons	4,603	4,783	4,771	4,726	4,698
Accident frequency rate*3	Chugoku Electric	—	0.29	0.00	1.00	0.29	0.29
Total fatalities/loss of work days (Employees)	Chugoku Electric	Cases	2	0	7	2	2
Total fatalities/loss of work days (Contractors)	Chugoku Electric	Cases	9	4	9	9	11
Occupational fatalities (Employees)	Chugoku Electric	Cases	0	0	0	0	0
Occupational fatalities (Contractors)	Chugoku Electric	Cases	1	0	1	0	3
Electrocution/fall cases (Employees)	Chugoku Electric	Cases	0	0	0	0	0
Electrocution/fall cases (Contractors)	Chugoku Electric	Cases	3	0	2	1	2
Work-related traffic accidents (injuries)	Chugoku Electric	Cases	1	4	1	1	2
Rate of absenteeism*4	Chugoku Electric	%	0.94	0.95	1.14	1.09	1.45
Rate of presenteeism*5	Chugoku Electric	%	2.11	1.57	1.28	1.28	0.92
Stress check uptake rate*6	Chugoku Electric	%	91.2	89.3	93.5	91.1	97.5
Proportion of individuals experiencing high levels of stress*7	Chugoku Electric	%	6.5	6.6	6.8	6.9	5.6
Overall health risk*8	Chugoku Electric	—	73.5	73.5	74.2	73.9	72.0
Proportion recommended additional checks*9	Chugoku Electric	%	87.0	87.0	86.1	86.2	74.1
Complete examination uptake ratio*10	Chugoku Electric	%	56.3	61.8	64.4	64.0	55.6
Proportion recommended medical treatment*11	Chugoku Electric	%	33.9	52.4	43.6	43.1	40.0
Smoking rate*12	Chugoku Electric	%	15.7	15.1	15.3	14.2	14.3
Health event participation rate (walking rally)*13	Chugoku Electric	%	—	—	25.5	27.2	33.0
Health event participation rate (bodyweight measurement challenge)*13	Chugoku Electric	%	—	—	11.6	12.5	10.7
Health event participation rate (health quiz)*13	Chugoku Electric	%	—	—	13.9	14.3	15.0
Appropriate bodyweight maintenance rate*14	Chugoku Electric	%	67.0	67.2	68.0	68.2	68.7

*1 An original absolute metric used by Chugoku Electric and which is not verified by a third party.
*2 No. of participants as a proportion of the no. eligible to participate, which includes company employees and temporary employees; omits those unable to participate due to being on leave, etc.
*3 No. of injuries and fatalities (requiring one or more days off) for every one million hours worked.
*4 No. of consecutive days off due to illness totaling seven or more as a percentage of total days worked; total days off due to illness as a proportion of total days worked.
*5 No. of employees requiring work restrictions due to health reasons as a percentage of the total no. of employees; no. of such employees as a proportion of the total no. of employees.
*6 No. taking stress checks as a proportion of the no. eligible.
*7 No. experiencing high levels of stress as a proportion of the no. taking stress checks.
*8 An indicator of the risk of workplace health problems, with the national average set at 100 (lower scores indicate lower health risk); workload/job control risk × workplace support risk ÷ 100.
*9 No. recommended additional checks at periodic health checks as a proportion of the no. undergoing periodic health checks.
*10 Percentage of those recommended a complete examination that underwent one. No. undergoing a complete examination as a proportion of the no. recommended one.
*11 Percentage of those recommended medical treatment that underwent it at a medical institution. No. receiving treatment at a medical institution as a proportion of the no. recommended medical treatment.
*12 No. of smokers as a proportion of the no. of workers.
*13 No. of participants in each health event as a proportion of the no. of workers.
*14 Percentage of workers maintaining an appropriate bodyweight, defined as a BMI of 18.5 or more and less than 25.0.

Governance

Corporate governance

Board of Directors (composition/no. of meetings)

	Scope	Unit	FY 3/2022	FY 3/2023	FY 3/2024	FY 3/2025	FY 3/2026
No. of directors*1	Chugoku Electric	Persons	12	11	12	13	13
Female directors	Chugoku Electric	Persons	2	2	2	3	4
Independent external directors	Chugoku Electric	Persons	4	4	5	5	6
No. of meetings of the Board of Directors	Chugoku Electric	Times	14	16	15	15	15
Attendance rate of all directors	Chugoku Electric	%	100	100	100	99	99
Attendance rate of independent external directors	Chugoku Electric	%	100	100	100	99	99

*1 No. as of the end of June for said fiscal year

Director compensation

	Scope	Unit	FY 3/2022	FY 3/2023	FY 3/2024	FY 3/2025	FY 3/2026
Total compensation for directors*2 (except Audit & Supervisory Committee directors and external directors)	Chugoku Electric	Million yen	340	262	277	427	386
No. of recipients*3	Chugoku Electric	Persons	8	8	8	7	8
Total compensation for Audit & Supervisory Committee directors (except external directors)	Chugoku Electric	Million yen	37	33	33	36	37
No. of recipients*3	Chugoku Electric	Persons	1	1	1	2	1
Total compensation for external directors	Chugoku Electric	Million yen	48	45	55	60	69
No. of recipients*3	Chugoku Electric	Persons	4	5	5	6	7

*2 Includes expenses for points awarded to directors in line with the performance-linked, stock-based remuneration system.
*3 Includes directors who retired as of the close of the annual General Meeting of Shareholders held in said fiscal year.

Compliance

	Scope	Unit	FY 3/2022	FY 3/2023	FY 3/2024	FY 3/2025	FY 3/2026
No. of reports to the Whistleblowing Hotline	Chugoku Electric	Cases	45	48	44	32	42
No. of serious compliance violations*4	Chugoku Electric	Cases	0	5	2	2	6

Information security

	Scope	Unit	FY 3/2022	FY 3/2023	FY 3/2024	FY 3/2025	FY 3/2026
No. of serious information security incidents*4,5	Chugoku Electric and Chugoku Electric Power Transmission & Distribution	Cases	0	0	0	0	1
No. of serious personal information leakage incidents*4	Chugoku Electric and Chugoku Electric Power Transmission & Distribution	Cases	0	4	1	0	1*6

*4 Cases where a press release was issued.
*5 Refers to no. of incidents involving electronic information.
*6 Caused by the serious information security incident (announced April 25, 2025).